

ATTENDEES	Paul Myres (Chair, AMRCW), Ollie John (AMRCW) *Notes, Abrie Theron (RCoA), Isra Hassan (RCoA), Sue Hill (RCS), Siobhan Parry (RCSed), Nia Williams, Sara Hunt (BMA)
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APOLOGIES	Martin Rolles (RCR), Jane Fenton May (RCGP), Karl Bishop (FDS), Esther Youd (RCPath), Euan Kevelighan (RCOG), Simon Emery (RCOG), Ragu Ram (RCOPHT), Huw Anslow (GMC), Steven Backhouse (RCSed), Alice Jones (RCS), Frank Atherton (CMO), John Skipper (Lay Rep), Alyson Thomas (CHC)
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CHAIRS REPORT

PAUL MYRES

DISCUSSION	<p>Cab Sec Consultation Feedback (20.10.17)</p> <p>Paul Myres (PM) updated on the recent consultation with Cabinet Secretary. CMO, Frank Atherton was also present.</p> <p>Key Issues discussed with Cabinet Secretary :</p> <ul style="list-style-type: none"> <input type="checkbox"/> Service Pressures, <input type="checkbox"/> Gender Identity Services, <input type="checkbox"/> Choosing Wisely, <input type="checkbox"/> Medical Associate Professions <input type="checkbox"/> HEIW <p>Attendees : Cab Sec, CMO, Paul Myres (RCGP), Abrie Theron (RCoA), Sue Hill (RCS), Isra Hassan (Trainee Rep), Ollie John</p> <p>The consultation was positive and Academy will be receiving notes from consultation from WG for distribution.</p> <p>HEIW</p> <ul style="list-style-type: none"> <input type="checkbox"/> Concerns were expressed over lack of medical involvement on a HEIW board. It was noted that several regulators and organisations have expressed this as a concern. It was noted that several organisations had received an unsatisfactory response when raising concerns. <input type="checkbox"/> Oliver John (OJ) Feedback on the recent GMC Advisory Day and Policy Forum presentation and discussion. <input type="checkbox"/> Concern was expressed over preparedness for operation of HEIW for April 2018 and also lack of detail on present progress from HEIW, <input type="checkbox"/> Concern was raised over whether there will be training structures in place from April 2018, move away from saying ‘we want a place on the board’ <input type="checkbox"/> It was expressed that at a training grade level, individuals who do not attend meetings concerning medical education are completely unaware of implementation of HEIW. <p>Shape of Training</p> <ul style="list-style-type: none"> <input type="checkbox"/> Paul Myres (PM) gave update on the latest updated principles from work into the Shape of Training
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	<p>Conversation followed on from Shape of Training to Emotional Resilience</p> <p>Emotional Resilience</p> <ul style="list-style-type: none"> ❑ Isra Hassan (IH) highlighted progress that had been made into Emotional Resilience (ER), how it has been recognised as a GMC recommendations, but how the associated training programme has been effectively stopped due to time associated with introduction of HEIW. The training programme is currently funded by Post Grad at Deanery, but preparation isn't underway for the next cohort due to uncertainty. Course is open to everyone including other health professionals, Cohort 2 was a pilot that was fully subscribed within 24 hours. <p>Council queried if there was evidence that lack of ER within staff has had an effect on patients?</p> <ul style="list-style-type: none"> ❑ IH commented that there is currently a lack of research in this field, however the work coming out of Cardiff at present is significant, (not available yet) identifying the impact of lack of ER mapped against drop out of doctors. ❑ IH to produce a professional opinion article on ER, could maybe lead to a piece of work that the Academy could support.
CONCLUSIONS	<p>HEIW</p> <ul style="list-style-type: none"> ❑ Suggestion to raise concerns with CMO on next consultation. ❑ Academy to distribute letter to Cab Sec highlighting grave concerns and requesting assurance that as at a minimum the correct services must be maintained post April 2018. Highlight, that Academy fully subscribe to multi-disciplinary working and that changing the Deanery to HEIW is the right way to achieve that. Letter to also highlight the stopping of trainee project into ER. ❑ Academy to further discuss potential work into emotional resilience with IH. <p>Emotional Resilience</p> <ul style="list-style-type: none"> ❑ IH to produce a professional opinion article on ER, could maybe lead to a piece of work that the Academy could support. ❑ Academy keen to further explore prospective work into ER. <p>Academy Staffing</p> <ul style="list-style-type: none"> ❑ Helen Britton has returned to Operational Manager post following maternity. ❑ Ollie John has agreed to stay on one day a week to support Academy communications. ❑ Ollie John was thanked for his work as maternity cover for the Operational Manager post. <p>3rd Term for Chair</p> <ul style="list-style-type: none"> ❑ Council to be asked if there is any objection for PM to continue as chair for 3rd year

ACTIONS	RESPONSIBILITY
Distribute letter to Cab Sec highlighting grave concerns of HEIW and requesting assurance that as at a minimum the correct services must be maintained post April 2018	Ollie John
IH to produce a professional opinion article on ER	Isra Hassan
Academy to further discuss potential work into emotional resilience with IH.	Ollie John
PM to speak to Tina Donnelly about nursing concern for HEIW	Paul Myres

Note to be sent out to council to ask if any objection for Paul Myres to continue as chair for 3rd year	Helen Britton
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ELECTION OF VICE CHAIR

PAUL MYRES

DISCUSSION	<p>One application had been forthcoming for the post of Vice Chair of AMRCW.</p> <p>As outgoing Vice Chair, Sue Hill (SH) was thanked for her service to the Academy.</p> <p>Council discussed general college engagement and those colleges who engage less with the Academy but are members, and are there ways to improve general engagement.</p>
CONCLUSIONS	<p>Abrie Theron (AT) has agreed to take on the role of Vice Chair.</p> <p>It was agreed to send out a note to council to see if anyone objects to his appointment. This was determined due to lower than expected attendance at council due to adverse weather conditions affecting travel. It was determined that council wasn't quorate to determine a vote.</p> <p>AT confirmed he is happy to combine the roles of treasurer and vice chair for a short time whilst vice chair position is approved,</p> <p>AT expressed how he is happy to take on position of Vice Chair but doesn't have intention to take on a Chair position of the Academy in the future as feels he has too little interaction with primary care for the position of Chair.</p> <p>Vice Chair</p> <ul style="list-style-type: none"> <input type="checkbox"/> HB to send out note to ask if any objection for AT to take up post <p>College Engagement</p> <ul style="list-style-type: none"> <input type="checkbox"/> Council queried whether there were some colleges who didn't engage often with the Academy, whether there may be anyone more available or suited to represent colleges.

ACTIONS	RESPONSIBILITY
Note to be sent out to council to ask if any objection for Abrie Theron to assume post of Vice Chair	Helen Britton
Letter to be created and distributed to colleges who haven't regularly attended	Paul Myres
Approach BMA about partnership opportunities	Helen Britton
Academy to seek a replacement for Treasurer if / when AT is confirmed as Vice Chair	Helen Britton

CHOOSING WISELY / MAKING CHOICES TOGETHER

PAUL MYRES

	<p>PM updated on progress of Choosing Wisely Wales</p> <ul style="list-style-type: none"> <input type="checkbox"/> Funding not guaranteed for after March 2018 and to be determined upon value of project and strength of report findings <input type="checkbox"/> Choosing Wisely report has been submitted to WG <input type="checkbox"/> It has been agreed that whilst the Choosing Wisely Wales Collaborative will exist for the project group, the name 'Making Choices Together' will be used for public engagement
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	<p>Work Update</p> <ul style="list-style-type: none"> ❑ Focus on the next 6 months is on terminal cancer, hoping to get training started in mid December 2017, with further training in Jan / Feb 2018 - hoping to get some data to show effect on clinicians behaviour by the end of the year ❑ The aim is to roll out across Wales, and there is some expressed interest in primary care in N Wales ❑ There have been challenges in securing appointed leads for CWW due to short nature of post and uncertainty of longer term funding for project ❑ Good engagement with patient groups; difficult getting clinical champions identified. Would aim to get more clinical teams involved if funding guaranteed for more than 9 months (ie if we get an earlier decision for 18-19 months) ❑ Colleges are involved at a UK level in producing recommendations
CONCLUSIONS	<ul style="list-style-type: none"> ❑ We could do more to raise the profile of shared decision making in Wales. There is interest from anaesthetists and the value of shared decision making within perioperative medicine, pharmacists in N Wales amongst others ❑ The Hashtag #makingchoicestogether is to be adopted for public engagement of the project

ACTIONS	RESPONSIBILITY
Council members to seek champions from respective colleges	ALL

END OF LIFE CARE / PRIMARY & SECONDARY CARE INTERFACE

JANE FENTON MAY

DISCUSSION	Council discussed the update document supplied from Jane Fenton May into respective ongoing project work into End of Life care and the Primary & Secondary Care Interface.
CONCLUSIONS	<p>Primary & Secondary Care Interface</p> <ul style="list-style-type: none"> ❑ Feedback from several organisations and individuals into the project has been positive ❑ There is difficulty in determining impact of project report ❑ There is value in continuing work, if financially viable and on previously agreed direction of looking at system issues across the interface ❑ Project report and materials warranted further and ongoing promotion on social media <p>End of Life Care</p> <ul style="list-style-type: none"> ❑ The initial funding stream for the EoLC project was unavailable ❑ There is value in pursuing other funding options

ACTIONS	RESPONSIBILITY
Arrange to meet with BMA Wales on expression of interest into work	Helen Britton

AOMRC PROPOSAL**PAUL MYRES**

DISCUSSION	<p>PM introduced the background to [Paper 2]. PM highlighted the reasoning for proposal and a proposed procedure for engaging with AoMRC into any restructuring arrangement.</p> <p>Comments prior to meeting</p> <ul style="list-style-type: none"> <input type="checkbox"/> Simon Emery (RCOG)
CONCLUSIONS	<p>Council were supportive of proposing restructure of arrangement with AoMRC.</p> <p>There would be value in canvassing opinion from colleges who were previous and not current members of the Academy.</p>

ACTIONS	RESPONSIBILITY
Update proposal document for wider circulation	Helen Britton
Canvas opinion of non-member colleges	Helen Britton
Paul to discuss with Alastair Henderson (CE, AoMRC), prior to distributing to AoMRC trustee board for consideration	Paul Myres

OBESITY PROJECT DISCUSSION**PAUL MYRES**

DISCUSSION	<p>Council discussed [Papers 3, 3a, 3b] with the principle question, 'Can we add value to the Obesity agenda, through releasing work previously undertaken by the Academy?'</p> <p>Comments prior to meeting</p> <ul style="list-style-type: none"> <input type="checkbox"/> Simon Emery (RCOG) <input type="checkbox"/> Jane Fenton May (RCGP)
CONCLUSIONS	<p>Council agreed that it was not necessary to replicate the work that has been carried out by other.</p> <p>Council supportive of the headline calls within the Obesity Alliance Cymru group (a sub-group formed within the NHS Confed policy forum) briefing paper and agreed that there was value in contacting OAC to seek to endorse of this work.</p> <p>Council agreed that there was merit in re-purposing the previously worked AMRCW medical motive document into an AMRCW statement.</p>

ACTIONS	RESPONSIBILITY
Speak with Gethin Jones (OAC) to see whether they would like AMRCW to endorse this document and discuss any media / other implications associated	Helen Britton
Rewrite the medical motive document into a positional statement from the AMRCW	Helen Britton

COST OF TRAINING PROJECT DISCUSSION**NIA WILLIAMS**

DISCUSSION	<p>Council discussed [Paper 4].</p> <p>PM introduced Nia Williams (NW). NW has expressed an interest in this work area and had proposed [Paper 4] following on from discussion with Ollie John.</p> <p>Council discussed merits of the work and considered a further question.</p> <ul style="list-style-type: none"> ❑ Will the challenge of highlighting costs deter students? <p>Comments prior to meeting</p> <p>New Chair of the BMA Junior Doctors committee has written to express interest in finding out more on prospective Academy work into cost of training.</p>
CONCLUSIONS	<p>Several focus points emerged from discussion</p> <ul style="list-style-type: none"> ❑ Not just to focus on cost but effect on individual and the ‘social impact’ experienced. ❑ Opportunity to link the Cot of Training project with insight from prospective work into emotional resilience. ❑ Project should aim to appeal to all specialties. <p>Council approved of project, with an updated project proposal and budget to be created and forwarded to Exec team.</p> <p>Council approved of Nia Williams to lead on work for the Academy with support from Academy Operational Manager.</p>

ACTIONS	RESPONSIBILITY
Update project proposal document from discussion feedback	Nia Williams
Reply to BMA, arrange meeting to discuss potential work (new year)	Ollie John
Determine prospective budget for project	Nia Williams

GMC OUTCOMES FOR GRADUATES**PAUL MYRES**

DISCUSSION	<p>It was noted that Huw Anslow (GMC) had had to give apologies for this meeting. GMC Outcomes for Graduates [Paper 5] had already been published, so appeared not a typical consultation but a request for feedback on publication.</p>
CONCLUSIONS	<p>AMRCW are happy to give feedback on this document.</p>

ACTIONS	RESPONSIBILITY
Speak with GMC and determine in which format they would like feedback	Ollie John
Recirculate to council for comment	Ollie John / Helen Britton

MINIMUM UNIT PRICING FOR ALCOHOL**PAUL MYRES**

DISCUSSION	Council were reminded of the AMRCW statement made following the announcement of the proposed new law that will introduce a minimum price for the sale of alcohol in Wales, as part of wider efforts to reduce the health effects of excessive drinking.
CONCLUSIONS	Council were supportive of the responsive given by AMRCW and the legislative intention from Welsh Government.

ACTIONS	RESPONSIBILITY
None	N / A

MEDICAL ASSOCIATE PROFESSIONS CONSULTATION**PAUL MYRES**

DISCUSSION	<p>Council were given background to the MAPS consultation brought forward by the UK Government Department of Health.</p> <p>Council was updated on how AMRCW had expressed support for this consultation to the Cabinet Secretary at the most recent meeting, and reminded that the UK Academy had met yesterday to finalise their response to the consultation</p> <p>Council discussed the merits of the medical associate professions.</p> <p>OJ advised that there had been no further comments from members in advance of council meeting.</p>
CONCLUSIONS	<ul style="list-style-type: none"> <input type="checkbox"/> We welcome the UK Government's intention to introduce statutory regulation for Physician Associates. <input type="checkbox"/> We would like to see the UK Government's unequivocal aim extended to the other medical associate professions. <input type="checkbox"/> We would wish to see ALL medical associate professions receive statutory regulation. <input type="checkbox"/> We would wish to see uniformity in delivery of regulation and would see one regulator as providing this. <input type="checkbox"/> We believe there is real value in developing MAPs as a coherent group working very closely with doctors. <input type="checkbox"/> We see the GMC as being a regulator that can effectively deliver regulation across four medical associate professions alongside a coherent implementation group. <input type="checkbox"/> We recognise that whilst there is a financial benefit in utilising the medical associate professions they are of significant value in supporting key services in healthcare delivery.

ACTIONS	RESPONSIBILITY
Compile and submit MAPS consultation on approval from the Exec Team	Ollie John
Circulate both UK response and AMRCW to council	Ollie John / Helen Britton

A.O.B.

PAUL MYRES

DISCUSSION	Speaking Out Guardian AT highlighted and described the role of the Speaking Out Guardian, a role that looks to protect the whistleblower through offering advice and support through the whistleblowing process. Whilst unsure of how the role is funded or supported, there is an expressed interest to further develop a Speaking Out Guardian in Wales.
CONCLUSIONS	Speaking Out Guardian This would be a topic that would be of interest for further discussion and consideration.

ACTIONS	RESPONSIBILITY
Research some further information on the Speaking Out Guardian for Wales	Abrie Theron / Helen Britton

Next Council Meeting Date is arranged for

FRI 9th March 2018, GMC Office, Cardiff Bay

10:30am - 1:30pm

Prof Carrie MacEwen (Chair) and Alastair Henderson (CE) of the UK Academy will be in attendance