

<b>ATTENDEES</b>	Esther Youd (Chair), Mair Hopkin (Vice Chair/RCGP), Jack Parry-Jones (FICM), Chris Sanderson (RCS), Ollie John (RCPsych), Manel Tippett (GMC), Paul Myres (PHW), Jo Mower (AWSEM), Des Kitto (CHC), Josie Cheetham (AiT), Helen Howson (Bevan), Frank Atherton (CM), Abrie Theron (RCoA), Alex Gorton (FFLM), Jennie Pilkington (AMRCW).
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<b>APOLOGIES</b>	Karl Bishop (FDS), Raghu Ram (RCOph), Clementine Maddocks (RCPsych), Gareth Llewelyn (RCP), Tim Higenbottam (FPM), Phil Kloer (FMLM), Isra Hassan (RCoA), Alyson Thomas (BoCHC), Chris Jones (HEIW), Jonathan Kell (RCPath), David Tuthill (RCPaeds), David Bailey (BMA), Lowri Jackson (RCP).
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**REVIEWING**

**ESTHER YOUD**

<b>DISCUSSION</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Jennie Pilkington (JP) was welcomed to the Council as the new admin support.</li> <li><input type="checkbox"/> The minutes from the last meeting were accepted as a true record.</li> <li><input type="checkbox"/> Previous actions: Completed.</li> </ul>
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**CHAIRS REPORT**

**ESTHER YOUD**

<b>DISCUSSION</b>	<p>Esther Youd (EY) welcomed all attendees to the meeting.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> The notes from the recent AoMRC meeting were circulated and discussed. Main points to highlight:             <ul style="list-style-type: none"> <li><input type="checkbox"/> Workforce – both medical and non-medical/wider workforce programmes in response to the NHS England Long Term Plan. Discussion at AoMRC Council about how Colleges collect data and possible role for AoMRC in collating. Agreed that there are likely to be Wales specific issues and Esther is happy to raise with the Academy and update.</li> <li><input type="checkbox"/> Standards in the Private Sector – RCoS headed up this paper which sets out standards in response to the Paterson Inquiry and was stated that it was a very impressive report as all concerns have been extracted.</li> </ul> </li> <li><input type="checkbox"/> Medical Examiners – this scheme was due to be rolled out in April 2019 but isn't quite ready yet in Wales. A face to face training session scheduled to take place</li> </ul>
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	<p>on 22 April in Cardiff. The ME system in Wales will be hosted through Shared Services Partnership, so MEs will be independently recruited and employed. MEs will be drawn from senior doctors from different specialties.</p> <ul style="list-style-type: none"> <li>❑ Medical Leadership – this was a paper in response to published data in the UK about the lack of medics in very senior leadership positions in healthcare. What can the Academy do to change that / promote medical leadership at CEO level? Potentially give to Frank Atherton to obtain a Welsh angle. We should highlight as an issue but need to consider possible solutions first.</li> <li>❑ Support for Doctors webpage launched – this is something that provides details about support services available to Doctors when there are issues with sickness, complaints, reviews etc. Previously people didn't know where to go so this resource will be really useful.</li> <li>❑ Meeting with CMO took place on 25 February and Mair Hopkin (MH) and EY attended. Highlights to the discussion were: <ul style="list-style-type: none"> <li>❑ Cross discipline social and education events seem to have been lost – is there something the Academy can do to reinvigorate the desire for these</li> <li>❑ GP training days are lost opportunities to not get secondary care involved. GP training has become more personal with so much now available online. How can we look at this differently – once a year could fund half a day off, earn CPD points and cross profession to encourage learning as well as talking and networking.</li> </ul> </li> <li>❑ A meeting had been arranged for the Chair and Vice Chairs with the Cabinet Secretary on 3rd June. Chair to send details of time/location to Vice Chairs.</li> <li>❑ The GMC Advisory Forum was planned for 27<sup>th</sup> March.</li> </ul>

ACTIONS	RESPONSIBILITY
<ul style="list-style-type: none"> <li>❑ Invite HEIW to a future meeting to discuss the issue of Medical Leadership further</li> </ul>	EY
<ul style="list-style-type: none"> <li>❑ Circulate the Support for Doctors webpage link</li> </ul>	JP
<ul style="list-style-type: none"> <li>❑ Could AMRCW look to get a regular slot at the Medical Directors meeting to provide updates and start the cross-discipline communication again</li> </ul>	EY
<ul style="list-style-type: none"> <li>❑ Chair to send details of meeting with Cabinet Secretary on 3<sup>rd</sup> June to Vice Chairs</li> </ul>	EY
<ul style="list-style-type: none"> <li>❑ All members to continue to contribute to GMC consultation as appropriate</li> </ul>	All

**WELSH GOVERNMENT UPDATE**

**FRANK ATHERTON**

<b>DISCUSSION</b>	Frank Atherton (FA) led this update and two main topics discussed – A Healthier Wales and
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	<p>Brexit:</p> <ul style="list-style-type: none"> <li>❑ Healthier Wales <ul style="list-style-type: none"> <li>❑ As an Academy or Colleges individually, there are 5 or 6 significant things to engage with: <ol style="list-style-type: none"> <li>1. National Clinical Plan – leading are Alan Wardle (Cardiff &amp; Vale), Alistair Reeves (ABMU) and Sian Passey (Hywel Dda)</li> <li>2. Workforce plan by HEIW – not to come ahead of clinical plan though</li> <li>3. Digital planning – big review of architecture happening so definitely one to watch</li> <li>4. National institution for driving cohesion and quality – 1000 lives, driven by NHS</li> <li>5. Prudent Healthcare – this is fantastic as a set of principles, but the challenge will be turning it into practice. Number of tools happening in pockets but lacking coherency so far. FA to publish his report next month</li> <li>6. Money – there is an uplift of funding this year into health, much going to Health Boards. Need to define some National things we can do above LHB level.</li> </ol> </li> </ul> </li> <li>❑ Brexit <ul style="list-style-type: none"> <li>❑ Not enough information has been received so far with regards to planning. Main reports suggest there will be drug / medicine shortages and whilst some additional warehousing and stock piles have been procured, it is likely these won't be enough for all areas. Wales needs to stay linked with the English system and the decision around allocation of resources needs to be made on population need and not geographical location. <ul style="list-style-type: none"> <li>❑ Discussion occurred, and Academy members were reassured and impressed by the things that are being put in place, such as new shipping routes (8 new ones coming into 8 ports to reduce congestion). Plan seems to be for rolling stock of 200-300 items with only around 30-40 being problematic.</li> <li>❑ The workforce issue is one that affects all Colleges and that is the other major concern and unknown what the real impact will be. 6% of Welsh workforce are EU nationals – FA confirmed Wales will do all it can to make people feel welcome but highlighted that we don't have powers over immigration.</li> </ul> </li> </ul> </li> </ul>
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ACTIONS	RESPONSIBILITY
<ul style="list-style-type: none"> <li>❑ UK advisory forum w/c 25 March with HEIW presenting on Brexit. EY attending so will feedback to Academy members.</li> </ul>	EY

**BEVAN COMMISSION UPDATE**

**HELEN HOWSON**

<b>DISCUSSION</b>	<p>Helen Howson (HH) gave a presentation about the Bevan Commission and the work it has, and continues, to be part of and support. Highlights of discussion that followed:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> HH asked how the Academy could make a difference and showcase Wales. She would welcome ideas and involvement in that.</li> <li><input type="checkbox"/> AMRCW is a multiplicity of professions so could Bevan work with us to do something together and make a difference.</li> <li><input type="checkbox"/> Noted that the Exemplar Programme is successful but PM raised concern about working with institutions and getting the to the right people within the institution (LHB's).</li> <li><input type="checkbox"/> Bevan are helping people to think differently. Started with Velindre – spoke to Medical Director re their plans for a new large hospital. Worked with whole group of people to safely challenge how they think about things around transformation and change.</li> <li><input type="checkbox"/> Other work it is involved with include:             <ul style="list-style-type: none"> <li><input type="checkbox"/> NHS collaboratives regarding networks</li> <li><input type="checkbox"/> Anuerin Bevan to work with their RPB</li> <li><input type="checkbox"/> Finance team in Hwyl Dda</li> <li><input type="checkbox"/> Work as critical friends to Health Boards and have done two so far. Still early days of transformational change working with the boards.</li> </ul> </li> </ul>
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<b>ACTIONS</b>	<b>RESPONSIBILITY</b>
<input type="checkbox"/> JP to circulate Bevan Commission showcases – <a href="http://www.bevancommission.org">www.bevancommission.org</a>	JP
<input type="checkbox"/> JP to circulate HH and assistant’s contact details to Council members.	JP

**MAKING CHOICES TOGETHER**

**PAUL MYRES**

<b>DISCUSSION</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> This has now come to the end of its grant. Paul Myres (PM) asked what further interest the AMRCW would like and would members like to appoint someone to succeed himself due to his retirement.</li> <li><input type="checkbox"/> 1000 Lives will continue to support for now so EY confirmed the Academy still wishes to support and have an association with it for now.</li> <li><input type="checkbox"/> Confirmed PM’s successor needs to be someone in a fairly senior position to be able to secure meetings with senior leaders. PM confirmed he will carry on association in the short term.</li> </ul>
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**FREEDOM TO SPEAK UP GUARDIANS**

**ABRIE THERON**

<b>DISCUSSION</b>	Well attended and positive meeting held on 24 January. Confirmed that BMA. Health
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	Inspectorate Wales and NHS Wales will take it forward so AMRCW can step back and let them drive for now.
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**END OF LIFE CARE**

**JANE FENTON MAY**

<b>DISCUSSION</b>	<p>JP updated on the project in Jane Fenton-May's absence:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Conference confirmed date: 28 June 2019 and now called: Advance Care Planning (ACP) Conference.</li> <li><input type="checkbox"/> No AMRCW funding has been requested to date but support to ensure the right attendees attend was requested.</li> <li><input type="checkbox"/> Nikkie Pease (NP), Consultant in Palliative Medicine at the Velindre NHS Trust is leading</li> <li><input type="checkbox"/> So far has 75 invited delegates confirmed.</li> <li><input type="checkbox"/> The venue will be the SWALEC Stadium in Cardiff.</li> </ul>
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ACTIONS	RESPONSIBILITY
<input type="checkbox"/> Need to identify someone to shadow PW for when he does step back from Making Choices project.	EY / All
<input type="checkbox"/> JP to liaise with NP to ensure Rowena Christmas and Barbara Competus are invited to the ACP Conference.	JP
<input type="checkbox"/> JP to try to get agenda for the ACP conference and send to EY and JFM.	JP

**FACULTY OF MEDICAL LEADERSHIP AND MANAGEMENT (FMLM)**

**JOSIE CHEETHAM**

<b>DISCUSSION</b>	<p>Josie Cheetham (JC) led discussion:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Trainees don't have a collective voice and that the Welsh voice is unrepresentative with England dominating.</li> <li><input type="checkbox"/> Would like to have elected representatives from each of the Colleges to come together as a collective and diverse voice to challenge some of the misconceptions.</li> <li><input type="checkbox"/> Terms of reference for this committee of core reps are to be drawn up by Dr Richard Gilpin (Nevill Hall, Abergavenny) and Dr Charlie Williams (Morrison Hospital in Swansea).</li> <li><input type="checkbox"/> Dr Phil Kloer (Executive Medical Director and Director of Clinical Strategy for Hywel Dda University Health Board) would like to hold an event to bring people together and discuss how feasible this idea could be as need to ensure it is sustainable and delivers things of value.</li> <li><input type="checkbox"/> Wales could be pioneering in this field - another force for positive progress.</li> <li><input type="checkbox"/> EY confirmed happy having a Wales committee for junior doctors and thinks the scheme will be supported widely.</li> <li><input type="checkbox"/> Can co-host / co-badge with FMLM, an initial workshop to create a committee of junior</li> </ul>
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	doctors. Suggestions to invite representatives from all Royal Colleges and Faculties and approach the Deanery (HEIW) and Schools to capture everyone.
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ACTIONS	RESPONSIBILITY
<input type="checkbox"/> Create formal invite letter for sharing and circulation.	JC
<input type="checkbox"/> Consider workshops / events and begin planning.	JC

AOB	ALL
<b>DISCUSSION</b>	<input type="checkbox"/> Topic Call opened to improve care in Wales from Health Technology Wales (HEIW) <a href="http://www.healthtechnology.wales/suggest-a-topic/">http://www.healthtechnology.wales/suggest-a-topic/</a>

**Next Council Meeting arranged for**

Friday 5<sup>th</sup> July      Life Sciences Hub, Cardiff Bay      10:30am - 1:00pm      Lunch provided at 1:00pm